Note: All families adopting must complete RAPT I–IV.

The class schedule is online at [www.in.gov/dcs/calendar](http://www.in.gov/dcs/calendar).

**RAPT I: Introduction to DCS**
Introduction to the mission, vision and values of the Indiana Department of Child Services (DCS) and the basic structure of the agency. Explanation of the licensing process to become a resource and adoptive parent. Exploration of the role of resource parents as members of the service team. Review of potential impact of fostering and adoption on children.

Length of class: 3 hours

**RAPT II: Child Abuse and Neglect**
A course designed to teach the basics of Child Abuse and Neglect to current and future Resource and Adoptive Parents. Participants will learn the definition of child maltreatment and the signs of abuse while developing empathy for children in care and their parents.

Length of class: 3 hours

Required materials: Computer (This online course counts toward face-to-face training hours.)

Prerequisites: RAPT I

**RAPT III: Attachment, Discipline and Effects of Caregiving on the Family**
A course that serves as an overview on the topics of Attachment, Discipline, and The Effects of Caregiving on the Family. This is the second face-to-face training needed to become a licensed resource parent.

Length of class: 4 hours

**RAPT IV: Adoption**
A course designed to introduce the concepts of adoption to current and future Resource and Adoptive Parents. Participants will learn some of the considerations to make during the pre-adoption process. Participants will also learn how to acknowledge and respond to some of the challenges that might be faced by the adopted child and the adopted family.

Length of class: 6 hours
Cultural Competence Series, Part I:
A Look at the Topics of Poverty and Race/Ethnicity

Introduction to definition of poverty in the United States and the concept of absolute versus relative poverty. Examination of biases and stereotypes in regard to the social construct of race. Brief look at some of the cultures represented in Indiana.

Length of class: 6 hours

Note: Cultural Competence Series is an alternative for RAPT I pre-service training, offered to kinship families wanting to become licensed foster parents.

Placement Disruption
Overview of placement disruption and how disruption can impact a child’s safety, stability, permanency and well-being. Guide to services and resources that are available to help avoid disruptions of the child’s placement.

Length of class: 6 hours

Attachment
Introduction to attachment theory and how to meet the challenge of caring for a child with attachment challenges to encourage healing.

Length of class: 4 hours

Preparing for Family Change
Overview of the changes family members could experience throughout their journey as resource care-providers (e.g., grief and loss, change in family structure, development of long-term relationships with children in care and their biological families). Guide to coping skills for parents and family members as they experience change.

Length of class: 4 hours

Fostering Older Youth
Guide to the specific needs of older youth (13+). Overview of adolescent brain development and how the brain is affected by trauma. Guide to recognizing and addressing challenges experienced by older youth. Overview of DCS policies and programs as well as federal and state legislation aimed at improving outcomes for older youth.

Length of class: 6 hours

Cultural Competence Series, Part II:
Language of Power

Introduction to exclusive and inclusive power and how it can affect a child and family. Discussion of the power of language, including laws that create power within society.

Length of class: 3 hours

Cultural Competence Series, Part III:
Substance Use Disorders

A detailed look at substance use disorders, the effect of substance use on the individual and the family, Indiana-specific drug information, and what Resource Parents can do to effectively assist children and families through the recovery process.

Length of class: 4 hours

Cultural Competence Series, Part IV:
Supporting LGBTQ Youth

Guide to creating a safe and affirming atmosphere for all youth in care, including those who identify as part of the LGBTQ (lesbian, gay, bisexual, transgender, questioning) community. Overview of strategies to engage LGBTQ youth from a strength-based perspective. Guide to organizations that can assist the youth and family.

Length of class: 3 hours
Cultural Humility
A training where participants will explore and review the concepts of cultural humility, cultural competence, and bias in relation to the ways in which they care for children and their families. Participants will engage in reflection activities, discussion, and will begin to develop strategies to enhance cultural humility and inclusion in their homes.
Length of class: 3 hours

Teaming With Families: The CFTM
Overview of the purpose of a Child and Family Team Meeting (CFTM) as it fits into the DCS practice model and role of the resource parent as a part of the team. Observation of a CFTM through a hypothetical family’s experience.
Length of class: 4 hours

Educational Advocacy
Guide to identifying and assisting children with a disability that adversely affects learning. Overview of federal laws and state statutes that apply to student care.
Length of class: 2 hours

Sexual Abuse 201
A training where participants will build on their knowledge of child sexual abuse by demonstrating their role in the victim’s recovery process. They will describe treatment options and emotional expectations as victims heal. Participants will also build dynamic safety plans to meet the changing needs of known victims and those with problematic sexual behavior.
Length of class: 1.5 hours

Sexually Harmful Behaviors
This course will help participants understand and contribute to the healing process of adolescents (ages 12-18) with sexually harmful behaviors. Participants will discuss sexual development, the impact of trauma, and the importance of building relationships with youth. Additionally, they will create an initial safety plan and make updates as needed and agreed upon by the entire family.
*New class Length of class: 3.5 hours

Car Seat Training for Resource Parents*
This course reviews the Indiana child vehicle restraint laws and basics of car safety and child passenger safety. Participant will learn to identify and select appropriate child vehicle restraints for specific ages and sizes, practice installing and harnessing car seats, and receive resources to help safely transport children.
Length of class: 2 hours

Nuts and Bolts
Introductory course to resource parenting with a focus on practical issues. Topics to be covered: life books; medical passports; smoking policies; child seat safety; the Child and Adolescent Strength and Needs (CANS) assessment; the complaint resolution process.
Length of class: 3 hours

Understanding and Managing Challenging Behaviors
Overview of factors that affect child behaviors, including the impact of trauma on development. Tips for setting up structure in a home, addressing behaviors, de-escalating situations and teaching children to identify emotions as ways to manage behaviors. Guide to positive discipline techniques and DCS policy regarding discipline in resource homes.
Length of class: 3 hours

Sexual Abuse 101
A workshop where participants will discuss societal conceptions of child sexual abuse, typical sexual development in children, and define their role in disclosure situations. Participants will also create a safety plan, help children who have experienced sexual abuse find the appropriate treatment, and create a supportive healing environment.
Length of class: 1.5 hours
My Family, Your Family
Guide to navigating the relationship between the resource family and the biological family. Explanation of the ways resource parents assist in reunification and challenges they could face when working with the parents or guardians of a child. Examination of a biological parent through a trauma-informed lens coupled by tools and strategies for successfully engaging a child’s parents and guardians.
Length of class: 4 hours

Resource Family Self-Care
Length of class: 6 hours

Power of Peers
Focus on psychological development and the effects of peer pressure on a child’s decision-making and self-esteem. Overview of the stages of healthy psychosocial development of children from birth through adolescence as well as how neglect and abuse affect healthy psychosocial development. Guide to understanding the positive and negative influences of peers and how to build resilience. Guide to recognizing and responding to social challenges children face.
Length of class: 6 hours

Trauma-Informed Care I
The first in a three-part series, this course will help participants discover the impact of trauma and their role in the Trauma-Informed Care (TIC) process. Resource parents and kinship caregivers will be equipped with hands-on tools to establish strong bonds and relationships while helping children build coping skills.
Length of class: 4 hours

Trauma-Informed Care II
The second in a three-part series on trauma-informed care, including overview of: how children might respond to traumatic events; how to promote resilience in children; how trauma can interfere with children’s development and functioning; how trauma can affect children’s view of themselves and their future. Recommendations on how resource parents can help children feel safe when talking about trauma. Exploration of trauma-informed advocacy and indicators a child might need the support of trauma-informed therapy.
Length of class: 4 hours

Trauma-Informed Care III
The third in a three-part series on trauma-informed care, including overview of: how children might respond to traumatic events; how to promote resilience in children; how trauma can interfere with children’s development and functioning; how trauma can affect children’s view of themselves and their future. Recommendations on how resource parents can help children feel safe when talking about trauma. Exploration of trauma-informed advocacy and indicators a child might need the support of trauma-informed therapy.
Length of class: 4 hours

Developmental Disabilities
Overview of developmental disabilities. Guide to caring for a child with a physical or mental condition that limits one’s movements, senses or activities, and the role of resource parents in advocating for education and services for children with developmental disabilities.
Length of class: 4 hours each
Understanding Social Media
A course to help caregivers, social workers and other professionals promote the safe use of social media within the children they care for or serve.
Length of class: 2 hours
Required materials: Computer (This online course counts toward face-to-face training hours.)

Adoption Assistance Overview
A course where participants learn DCS policies and processes as they consider the commitment to adopt a foster or relative child. The training examines state and federal adoption assistance programs as well as post-adoption support services.
Length of class: 2 hours
Required materials: Computer (online)
Note: This class does not fulfill the requirement of completing RAPT IV.

Lunch & Learn – Medical Conditions: Asthma
A course where participants learn about asthma and how it affects children. They will also discover DCS health care policy and their obligations and limitations in providing health care to a child in out-of-home care.
Length of class: 1 hour
Required materials: Computer (This online course counts toward face-to-face training hours.)

Lunch & Learn – Medical Conditions: Diabetes
A course where participants learn about diabetes and how it affects children. They will also discover DCS health care policy and their obligations and limitations in providing health care to a child in out-of-home care.
Length of class: 1 hour
Required materials: Computer (This online course counts toward face-to-face training hours.)

Schedule of classes
The class schedule can be found online at www.in.gov/dcs/calendar.

Register for classes
Email DCSRAPTRregistrations@dcs.in.gov or call 317-232-0212 with your name, county, phone number, email address and name of class.